

The Shipper Perspective

AgTC 2015



ILWU Contract Demands

- Pay
- Health Coverage
- Jurisdiction over chassis maintenance
- Right to fire Arbitrators

New Contract Includes:

- 14% increase in wages over next 5 yrs
 - Full Health benefits 35,000/yr
 - Pension - 88,880/yr
 - Guaranteed 40 hr work weeks
- Jurisdiction over leased chassis
- New arbitration panel

Contract breaches

- 2008-2014 Contract - ILWU found GUILTY for more than 200 slowdowns
- March & June 2015 – illegal work stoppages
- Partial labor orders filled

What can we do?

- Hold Union accountable – Productivity goals
- Divide the port contracts – similar to East coast
- Shift work – Morning & night shifts
- Add Maritime transportation to Railway Act – make slowdowns and strikes illegal